The VIRTUS Programs
Anti-Harassment Training
Creating a Safe and Collaborative Workplace

VIRTUS®
Excellence
Builds
Trust

The VIRTUS Programs is excited to offer multiple comprehensive and informative training options to help your organization identify, report and prevent all types of workplace harassment.

✓ Anti-Harassment Training Module™ 2.0:

While workplace behavior is typically appropriate, there are some actions that can be construed as harassment or bullying. No organization is immune from harassment that can take multiple forms. The Anti-Harassment Training Module 2.0 is the second edition of the Sexual Harassment Training Module 1.0 and has been enhanced to include multiple types of discrimination and adult bullying. This anti-harassment training covers the following specific items, and more, such as the different types of verbal and non-verbal harassment, prevention and proper response, best practices for a positive work environment, and the complaint process, retaliation, and resources. Time investment: approx. 65 minutes to complete.

✓ Anti-Harassment Training Module™ 2.0 Manager Expansion:

This module is an extension to the Anti-Harassment Training Module 2.0, specifically for managers and supervisors. Managers and supervisors first participate in the Anti-Harassment Training Module 2.0, then transition seamlessly to the add-on Manager Expansion. This module has case study examples and interactive questions to evaluate comprehension, in addition to:
Awareness and application of the law for compliance.
- Understanding connections between inappropriate behavior, bullying, harassment & discrimination.
- Assistance on developing an organizational culture of civility and respect.
- Tips to observe the environment and proactively address questionable behavior before escalation.
- Best practices, protocols, and suggested language for receiving and addressing complaints.

Time investment: approx. 95 minutes to complete.

Training can be done individually online or as a live workshop