

2022 NACPA CONVOCATION

# Taking it to New Heights:

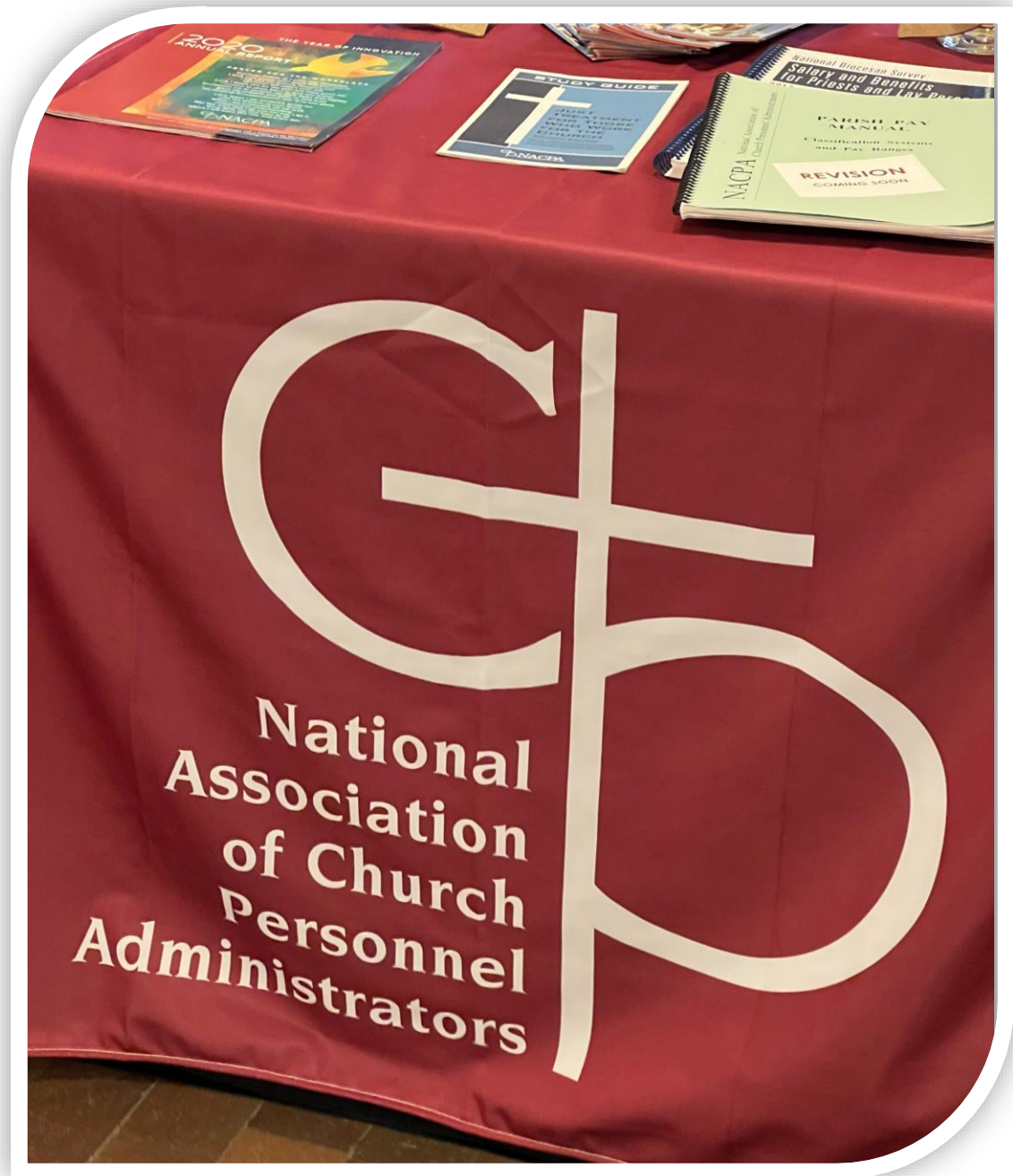
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JUSTICE IN THE WORKPLACE

51ST ANNUAL CONVOCATION    MAY 1 TO 3  
ALBUQUERQUE



***NACPA***  
***Thanks Our***  
***2022***  
***Sponsors and***  
***Exhibitors***



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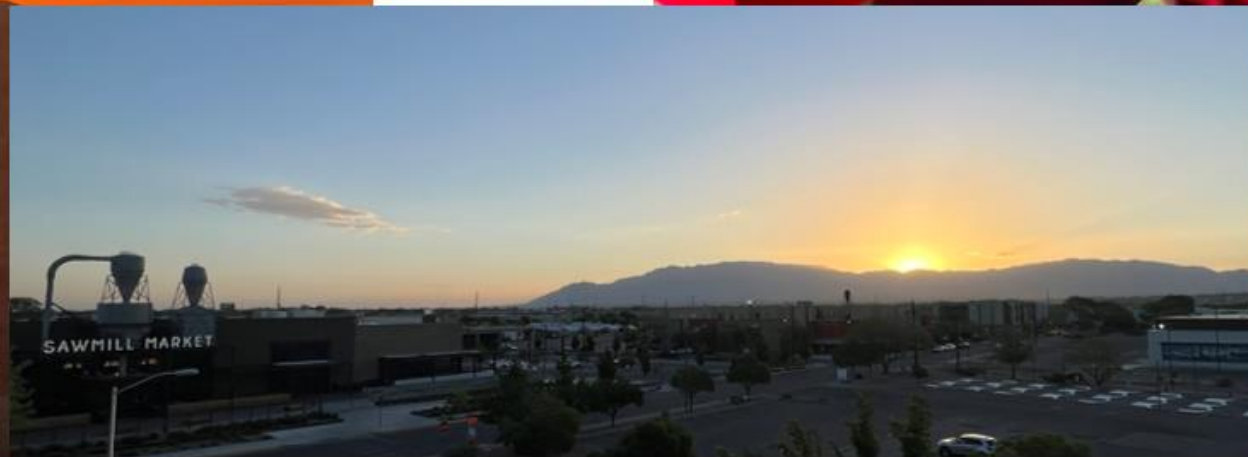
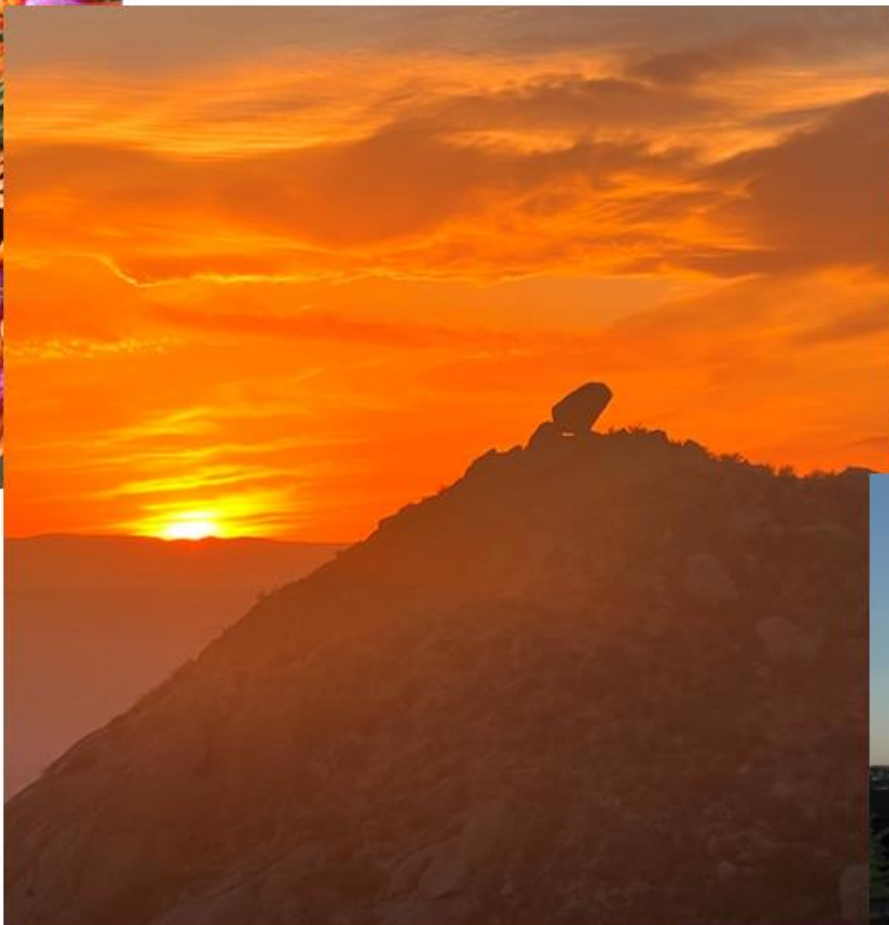


# What a Difference a Year Makes!!!





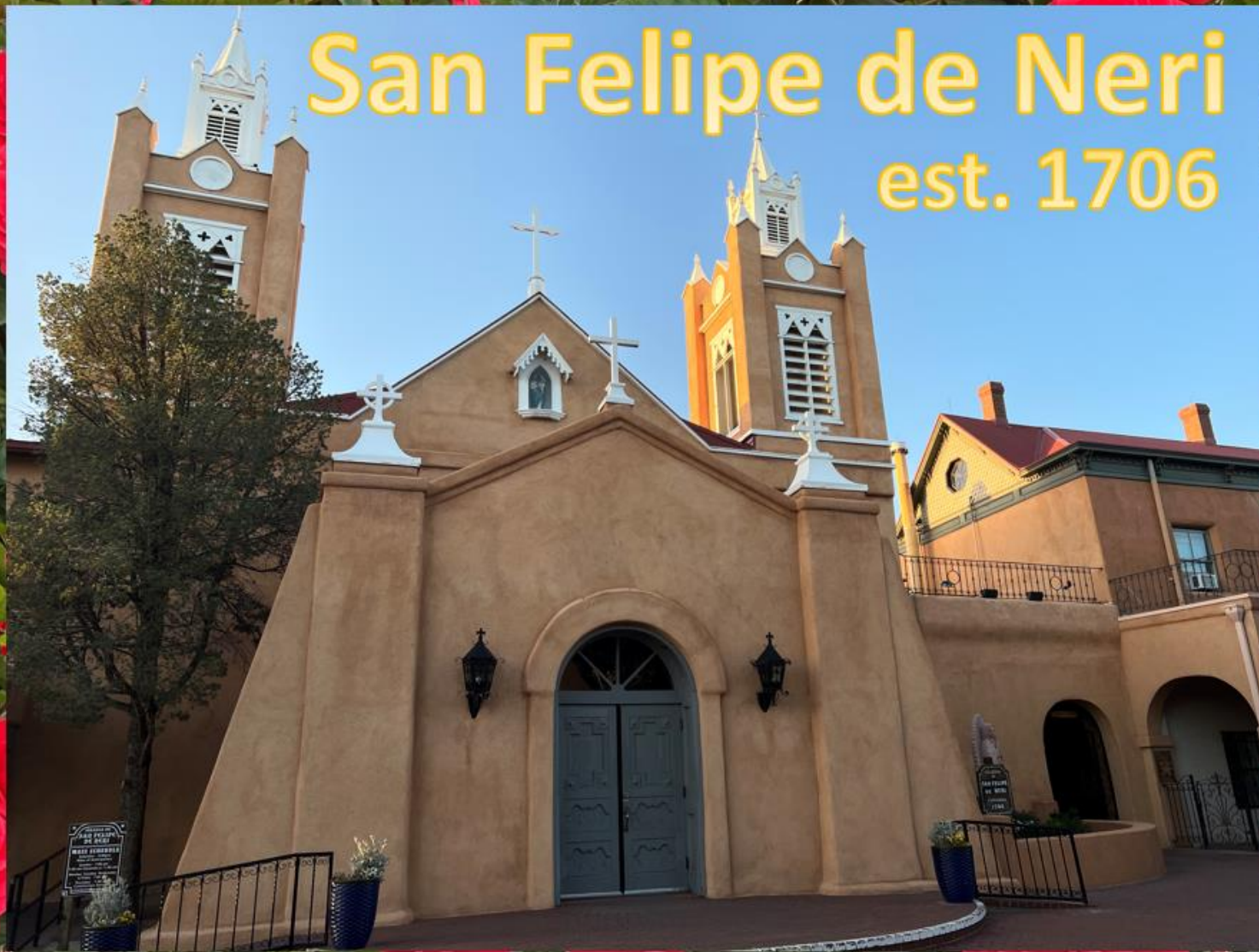
# ALBUQUERQUE





# San Felipe de Neri

est. 1706





**DON FRANCISCO CUERVO Y VALDÉS**

**Founder of Albuquerque**

**April 23, 1706**

**Illustrious son of the Province of Asturias,  
Spain - Governor of New Mexico**

**Sculpture funded by the City of  
Albuquerque's 1% for Arts Program  
as per City Council Resolution 57, 1984**

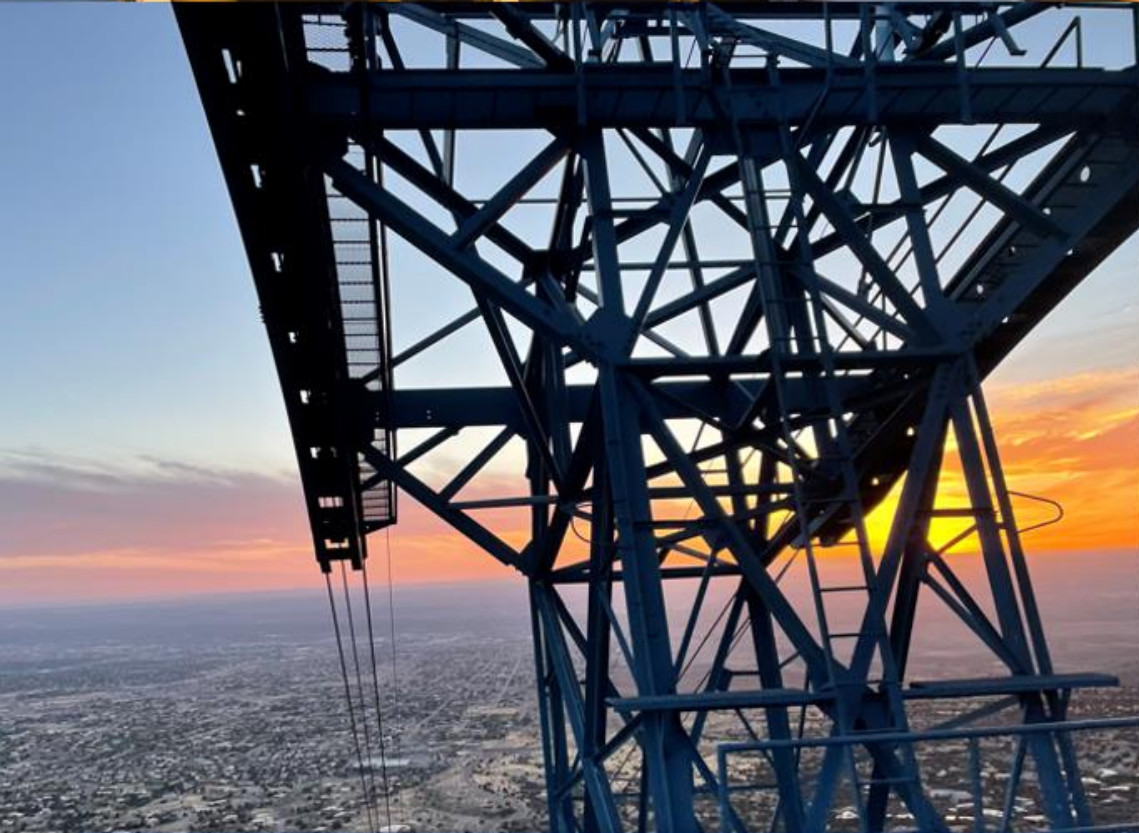
**Buck McCain, Artist  
Santa Fe Bronze, Inc., Foundry**

**Dedication Ceremonies held April 23, 1988**



**Don Francisco Cuervo Y Valdés  
Founder of Albuquerque 1706**





**Sandia Peak Tramway – Quite a Ride!**



**The views are stunning!**





# Phenomenal Cosmic Views...





# Itty Bitty Living Space!





# Familiar Faces! NACPA Board Members













Sunday, May 1<sup>st</sup>



New Member Orientation





**Opening Liturgy  
San Isidro de Capilla**



# Plenary

**MONDAY, May 2, 2022 | 8:30 - 10:15 AM**

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## **CHRIS LOWNEY**

### **Become the Spiritual Leader You Always Wanted To Be**

The time has come to create a “new culture of leadership” as our parishes and institutions confront a VUCA world—an environment marked by volatility, uncertainty, complexity and ambiguity. To thrive, individuals will need to embrace their call to show leadership within their roles—a call that is rooted in the baptismal promise. Chris Lowney also will help convocation delegates become better decision makers. His presentation will describe a habit of self-reflection that can keep people on track amidst the confusing chaos of everyday life.

**ABOUT THE SPEAKER.** An international speaker on leadership and ethics, Chris is the author of *Everyone Leads: How to Revitalize the Catholic Church and Pope Francis: Why He Leads the Way He Leads* which has been called a book for the ages. Chris chairs the board of Catholic Health Initiatives, one of the nation’s largest health care systems.

[www.chrislowney.com](http://www.chrislowney.com) | [chrislowney@gmail.com](mailto:chrislowney@gmail.com)

# Plenary

**TUESDAY, May 3, 2022 | 8:30 - 10:15 AM**

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## **KIM DANIELS**

### **Faith in Action: The Catholic Church and Public Policy**

Faced with a deadly pandemic; political polarization dividing families, friends, schools and parishes; and declining credibility for Catholics in the public square, how can Catholic institutions and individuals effectively witness to our faith in public life so as to best advance the principles we share? Kim Daniels will draw on lessons learned from Pope Francis' teachings, as well as her work at Georgetown's Initiative on Catholic Social Thought and Public Life and at the Vatican, to describe a path forward for Catholic witness and advocacy in these challenging times.

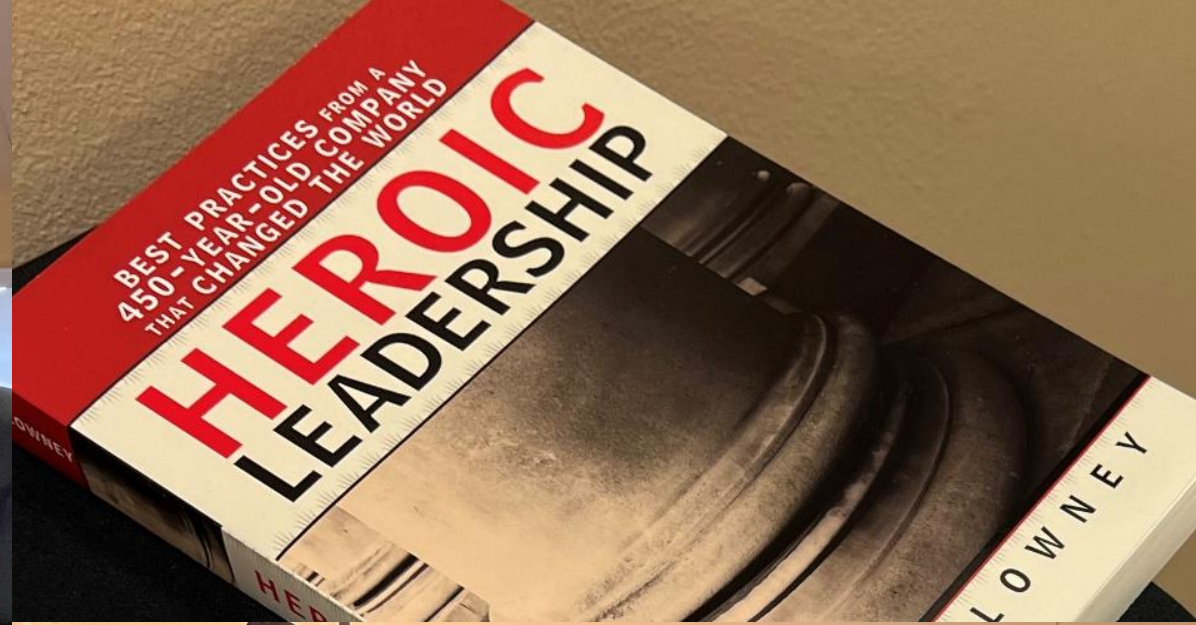
**ABOUT THE SPEAKER.** Co-director of Georgetown University's Initiative on Catholic Social Thought and Public Life and an adjunct professor in the Department of Theology and Religious Studies, Kim serves as consultant to the U.S. Conference of Catholic Bishops' Committee for Religious Liberty. [kd760@georgetown.edu](mailto:kd760@georgetown.edu)



Monday, May 2<sup>nd</sup>







Chris Lowney, Opening Plenary













FIRST TIMER

FIRST TIMER

P.H. SHRM-CP  
HR Director  
Diocese of Sioux Falls  
Sioux Falls, SD

















Wise Words From  
Sage Poets



# The NACPA 2022 Awards



**MARY E. SANTI**  
VISION AWARD  
NACPA 2022

**MARY E. SANTI, JCL, MDiv,  
SPHR, SHRM-SCP**

Chancellor/Executive Director of  
Human Resources (Ret.) Archdiocese of Seattle

Mary Santi is a long-time member of the association who has demonstrated exemplary vision on behalf of justice in the church workplace. As a canon lawyer and NACPA board member, Mary has been an informed and articulate ambassador for the association.



**JOSEPH T. SMITH**  
OUTSTANDING SERVICE AWARD  
NACPA 2022

**JOSEPH T. SMITH**  
Director of Human Resources (Ret.)

Archdiocese of Baltimore

Joseph Smith's great support and leadership were instrumental in making NACPA's 50th anniversary convocation a great success. Although it was a virtual meeting, the Archdiocese of Baltimore was the host and Joe's vision and collaboration were vital in making this first ever virtual convocation move forward. Joe's membership in association committees has resulted in excellent initiatives, including a successful webinar series.





**FR. FRANK DONIO  
LEADERSHIP AWARD  
NACPA 2022**

**FR. FRANK DONIO, S.A.C., D.Min.,  
M.S.C.M.**

Executive Director of the Conference of Major Superiors of Men (CMSM) and Founding Director of the Catholic Apostolate Center

Father Frank Donio consistently has provided outstanding leadership, guidance and service to those serving in the Human Resources ministry of the church. He is a key founder of NACPA's Certificate Program for Those Moving to Human Resources Responsibility in a Catholic Workplace. From its inception, Fr. Donio has served as one of the four presenters in the program on the topic of Catholic Social Teaching in a Catholic workplace. Fr. Donio co-authored NACPA's seminal publication, *Just Treatment for Those Who Work for the Church*, second edition. He continues to provide essential educational opportunities for NACPA's members and association friends.





**ELIZABETH ALLEN  
WITH GRATITUDE  
NACPA 2022 Board of Directors**

**ELIZABETH ALLEN, SPHR, SHRM-SCP**  
Director of Human Resources, Diocese of Portland

Elizabeth Allen has led the association expertly during a pivotal time in its history, the 50th anniversary benchmark. As President of the Board of Directors, Liz has played a key role in navigating the association through the pandemic years, providing programs and services to support members. She generously shared her time and wisdom when asked to support the executive director and staff with a faithful collaboration needed to sustain a vital association. Liz was chairperson of the Webinar Design Team, providing members with timely information for those in the church workplace.





**BEVERLY D. ESCAMILLA**  
**WITH GRATITUDE**  
**NACPA 2022 Board of Directors**

**BEVERLY D. ESCAMILLA, PHR, SHRM-CP**  
Director of Human Resources, Diocese of Beaumont

Beverly Escamilla has served the association generously as a member of its Board of Directors and as an active and engaged committee member. Beverly has given her time and expertise to members by serving as a speaker at NACPA convocations.

Beverly also has provided outstanding leadership to ensure that the organization's bylaws remain an effective governance tool. In 2017-2018 she led the effort to make major bylaw changes so that they adequately reflect the organization. She also is one of the creators of the On Demand Discussion Series: Vital Discussions for Today's Church HR Issues.



# Thank you Archdiocese of Santa Fe!



## **The Archdiocese of Santa Fe**

Archbishop John C. Wester

Donna Illerbrun

Very Reverend Glennon Jones

Thomas Macken

Leslie Radigan

Cathy Salcido

Tony Salgado

Damaris Thillet

### **Opening Liturgy, Sunday**

Archbishop John C. Wester

Bishop Edward J. Weisenburger

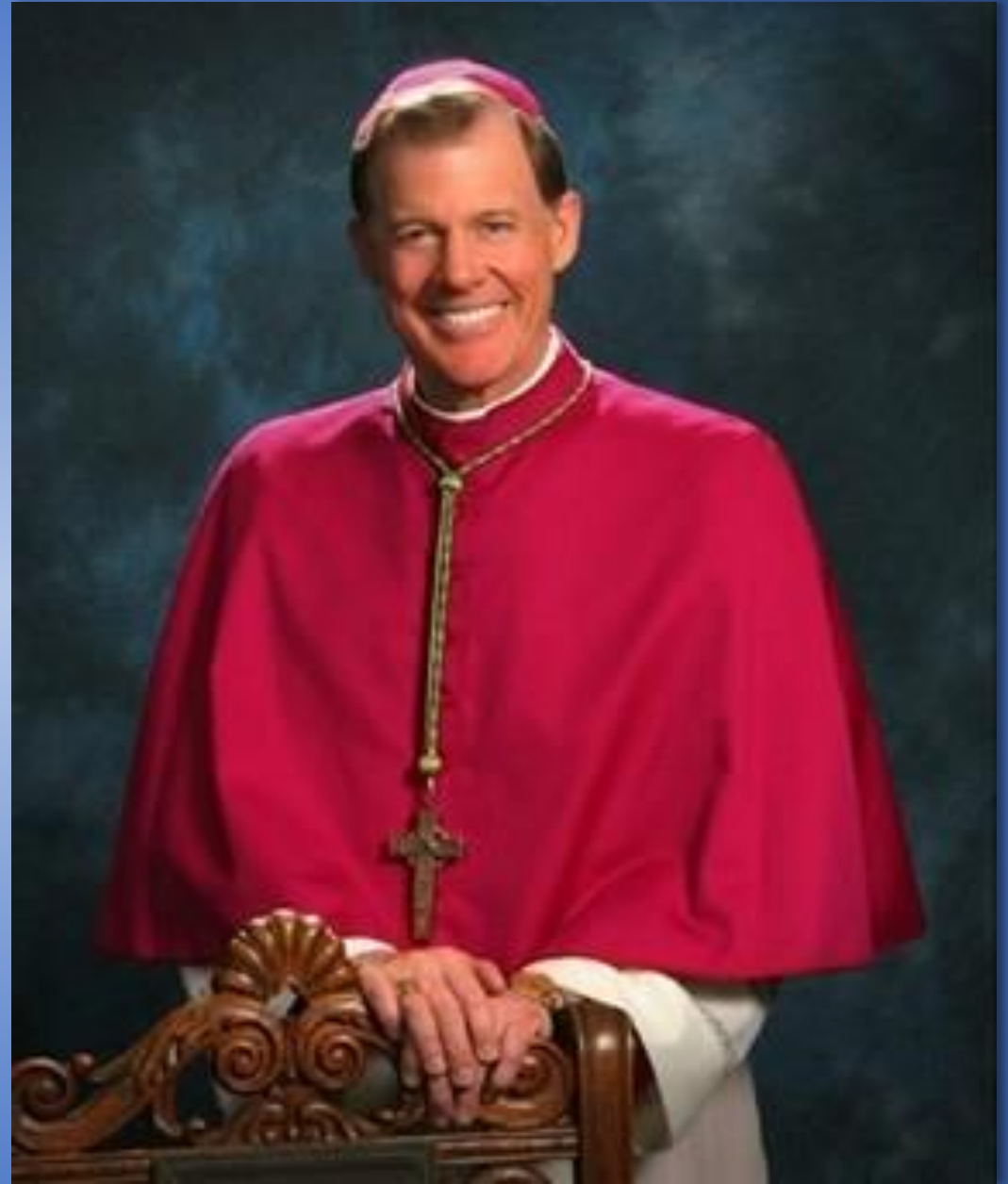
Damaris Thillet

### **Morning Prayers**

Damaris Thillet



Thank you  
Archbishop  
Wester







Thank you  
Bishop  
Weisenburger



# Taking it to New Heights:

JUSTICE IN THE WORKPLACE





# Baltimore NACPA 2023 April 30 – May 2



ARCHDIOCESE  
of BALTIMORE

